



## WERNER BOUWER

FACILITATOR & DIRECTOR

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### QUALIFICATIONS

YEAR	NAME OF QUALIFICATION	NAME OF INSTITUTE
1992	Baccalaureus Iuris	UNISA (cum laude)
1995	Baccalaureus Legum (LLB)	UNISA (cum laude)
2004	Certificate in Labour Relations	University of Pretoria (cum laude)
2009	Master's Degree: Forensic Accounting & Auditing	North West University
2012	ETDP registered accredited Facilitator, Assessor and Moderator	SASSETA
2015	Accredited Assessor and Moderator	Pro-Active College

### PROFESSIONAL MEMBERSHIPS / AFFILIATIONS

- ✘ Accredited Facilitator, Assessor and Moderator with SASSETA and FASSET
- ✘ Member of the National Education Committee (ICFP)
- ✘ Admitted Advocate to the High Court
- ✘ CFE member of the Association of Certified Fraud Examiners (ACFE) - 511268
- ✘ Full Member of the Institute for Commercial Forensic Practitioners (ICFP) – 181
- ✘ Member of ICFP sub-committee to the Board: Legal Career Path for ICFP practitioners
- ✘ Member of the Institute of Directors
- ✘ External Examiner: Master Degree in Fraud Risk Management – University of Pretoria
- ✘ Director of Nexus Training Academy, Vuvuzela The Hotline Company, ClaimCare (insurance fraud investigation company)

### YEARS OF PROFESSIONAL EXPERIENCE

- ✘ 28 years

### LANGUAGE PROFICIENCY

- ✘ English
- ✘ Afrikaans

### EMPLOYMENT HISTORY

Werner is a director of Nexus Training Academy. Prior to Nexus, he had tenures at the following organisations:

- ✘ Principal Director: Deloitte Forensic & Dispute Services
- ✘ Head of Deloitte's Forensic Investigation Service Line: Pretoria Office & second in charge nationally
- ✘ National Head of Deloitte's Fraud & Corruption Risk Management Service Line
- ✘ Prosecutor for the Department of Justice: National Prosecuting Authority (NPA) for 12 years, six of which was spent specialising in the prosecution of white-collar crime.
- ✘ Senior State Advocate: Directorate of Public Prosecutions: Pretoria



Please note that this CV contains personal information of the employee, and general reference to involvement in training. Specific detail about involvement in assignments and roles played in specific projects will be provided in a separate 'record of experience' document, which will detail the candidate's industry- and training-related experience.

## NATURE OF FORENSIC EXPERIENCE

The general nature of the forensic assignments Werner has been involved with, relates to the following type of offences/transgressions:

- ✗ Responsible for the drafting of material and presenting training to the Special Investigations Unit nationally, on fraud, corruption, theft, public sector procurement investigations, PFMA and MFMA contraventions, misconduct and financial misconduct and dispute resolution with respect to procurement contracts.
- ✗ Regulatory audits on behalf of the South African Reserve Bank into suspected pyramid schemes.
- ✗ Fraud, corruption, theft and other white-collar crime investigations, including misconduct and financial misconduct investigations in the public and private sector.
- ✗ Fraud and corruption deterrence services, including the drafting of fraud prevention and response plans strategies and assessing fraud risks, conducting fraud and corruption risk assessments etc.
- ✗ Developing anti-fraud and corruption policies.
- ✗ Developing fraud and corruption awareness training material and presenting fraud and corruption workshops, including PFMA/ MFMA compliance.
- ✗ Roll-out of various fraud hotlines.
- ✗ Prosecuting in instances of non-compliance.
- ✗ Expert witness in various civil litigation, including fraud, corruption, money-laundering, matrimonial disputes etc.
- ✗ Dispute Resolution, including prosecuting in quasi-judicial hearings, fidelity insurance claims etc.
- ✗ Drafting of national primary legislation and regulations in the construction and built environment for enforcement agencies.
- ✗ General fraud and corruption risk consulting services.
- ✗ Compliance with supply chain management prescripts.
- ✗ Litigation support with regard to inter alia recovery of funds.
- ✗ Public sector procurement investigations.
- ✗ Extensive experience and expertise on the application of the Administrative Justice Act in the public sector.
- ✗ Extensive experience and expertise in all aspects pertaining to the preparation for and initialling of disciplinary hearings in the private and public sector, including drafting of disciplinary charge sheets.
- ✗ Training in all aspects of fraud and corruption deterrence.

## NATURE OF TRAINING EXPERIENCE

Werner has and continues to facilitate training on behalf of Nexus Training Academy, on courses, which inter alia includes:

- ✗ Absa Bank – Forensic Report Writing and Statement Taking
- ✗ ACFE – Expert testimony
- ✗ Guest speaker for regulatory bodies such as the ACFE and ICFP Training in all aspects of fraud and corruption deterrence.
- ✗ Auditor General SA – Fraud Risk Assessment and Procurement Fraud (2 courses)
- ✗ Competition Commission – Forensic Report Writing (3 courses)
- ✗ Cross Border Road Transport Agency – Corruption awareness and other training to all inspectors.
- ✗ Construction Industry Development Board – Enterprise wide fraud awareness training, and ethics awareness training
- ✗ Premier Foods - Internal Investigations
- ✗ Discovery – Advanced Certificate in Fraud Examination Preparation Course

# CURRICULUM VITAE



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- ✕ Financial Services Board – Investigation Techniques, Financial Investigation, Forensic Report Writing, Administrative Law, Forensic Investigation and interviewing techniques (2 courses)
- ✕ Hawks - Basic Financial Investigation, Money Laundering, Basic, Advanced Forensic Investigation, Procurement Fraud, Expert Witness Testimony, Asset Recovery and Commercial Forensic Law
- ✕ IRBA – expert testimony
- ✕ IRMSA Members - Deterring Fraud and Corruption through sound Corporate Governance and Ethics Risk Management
- ✕ Joburg Property Company – Forensic Report Writing and Statement Taking
- ✕ MTN – Fraud Risk Methodology Management
- ✕ Nedbank – Forensic Report Writing and Drafting Statements and Application Fraud
- ✕ Special Investigating Unit – numerous forensic-related modules in all centres across South Africa
- ✕ Specialised Commercial Crime Unit prosecutors – prosecuting public sector procurement into the PFMA and MFMA
- ✕ SAPS - Financial Crime investigations (numerous)
- ✕ SAPS - Forensic investigations
- ✕ SAPS - Procurement Fraud
- ✕ SAICA – Fraud Awareness roadshow in various centres across South Africa and Ethics Webinars
- ✕ Western Cape Government - The course topics included but were not limited to; Statutory and Common Law Offences, Overview of Procurement Cycles and Procurement Fraud including Procurement Schemes and Misconduct, Forensic Report Writing and the Drafting of an Affidavit
- ✕ The City of Cape Town – Preventative Techniques to Identify Fraud and Corruption in the Workplace
- ✕ Standard Bank – Forensic Report Writing and Drafting Statements and Application Fraud

## ARTICLES AND PUBLICATIONS

Werner has drafted and co-drafted numerous SASSETA accredited training modules, including but not limited to:

- ✕ Report writing for the forensic practitioner
- ✕ Corruption in the Fisheries Industry
- ✕ How to draft and embed an Anti-Corruption Plan in the workplace
- ✕ Conducting disciplinary hearings
- ✕ Writing reports and taking statements
- ✕ Impact of money-laundering legislation on monetary transactions, and accountable institutions
- ✕ Application of the general principles of criminal law in the field of fraud examination
- ✕ Conducting an investigative interview
- ✕ Presentation of evidence in legal forums
- ✕ Investigation of corrupt activities and related offences

He drafted an article 'Effective reaction as a deterrent will prevent unethical behaviour' for the quarterly ICFP magazine, during October 2016.